



INVENTURECOACH™

...WITH RICHARD LEIDER

WHAT IS IT? *InventureCoach* is a 12-month one-on-one coaching process to help executives build and sustain an authentic leadership presence. Richard Leider provides the framework, the tools and the support to help you create your personal development plan and practices. He provides thinking partner support for your challenges throughout the year.

WHY DO WE NEED IT? Complex change makes extraordinary demands on executives. To thrive, mastery of business issues is not enough. Managing ourselves becomes a necessity. Being a trusted leader, today, demands that we develop ourselves first. But, it is difficult to go it alone. It requires accountability and practices.

WHO ARE GOOD CANDIDATES FOR COACHING? *InventureCoach* is a whole person approach to development. Richard's clients are executives who wish to lead whole, balanced lives from an authentic sense of purpose, values and strengths. *InventureCoach* is for you if you want a disciplined process that asks the right questions and puts a plan and practices in place to support balance, wholeness and natural productivity throughout the entire year.

HOW DOES IT WORK? *InventureCoach* is tailored to meet your individual schedule. Based on Richard's years of seasoned experience, the focus is you, exclusively. The process is confidential and private. Richard has pioneered the *inventure* coaching approach which is grounded in the research and belief that life planning is the "operative system" behind all leadership development.

InventureCoach helps you:

- Look Inward—Think through your "whole life plan" to determine what you need to do to fully engage personally and professionally.
- Look Outward—Focus your day to live and work energetically.
- Look Forward—Develop daily practices to balance and manage yourself.

WHAT ARE THE RESULTS?

InventureCoach helps you to:

- Develop a solid development plan and practices.
- Clarify your purpose, vision, values and goals.
- Increase balance and energy.
- Reduce stress.
- Master these skill areas: Speaking, Coaching, Leading Meetings.

WHAT IS THE PROCESS?

Richard meets with you one-on-one, on your schedule over a 12-month period. Techniques include initial face-to-face intensive sessions, monthly telephone meetings, quarterly check-up sessions and year-end review.

WHAT IS THE INVESTMENT?

Organizations investing in *InventureCoach* include trusted organizations such as Pfizer, Ameriprise, 3M, Caterpillar, Medtronic and many others. Executives also invest their personal resources to engage *InventureCoach*[™].

WHO IS THE COACH?

Founder and Chairman of The Inventure Group, Richard is a respected pioneer in the field of executive coaching. Forbes named him one of the five “most respected” coaches in America. Author or co-author of eight books, including three best-sellers, he is an internationally recognized coach, speaker, writer. He has a master’s degree in counseling psychology and is a Master Certified Career Counselor.



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